

The **ALBERTA CUSA[®] CAMP**

Fall 2012

November 12-14

Ramada Conference Centre

191 East Lake Crescent | Airdrie

Check out what's **NEW** at this fall's *CUDA* Camp!



Professional Development Workshops

Monday, November 12

9:00 a.m. - 5:00 p.m.

Foundations of Governance in Theory and Action

(Level A)

Facilitated by **Alisdair Smith** \$425

After completing the 7 Modules, this case-based, one-day workshop will provide opportunities to apply what has been learned about governance “in theory”.

Divided into 2 parts, this course will focus on the 6 cases drawn from the 7 modules, and explore a comprehensive case study that applies governance concepts and theories to the 6 pillars of the Foundations of Governance model.

By the end of the workshop you will walk away with a toolbox of skills and resources to apply while carrying out your director responsibilities with confidence.

Required course for Level A of the CUDA Program.

9:00 a.m. - 12:00 p.m.

Board Development and Performance Evaluation

(Level B)

Facilitated by **Stacey Huberman** \$295

Build on learning experiences from Level A and discuss your role and accountabilities as an individual director and as a member of the board with respect to developing and implementing a people development plan for your board of directors.

Learn about a model and processes for ensuring that your board has *the right directors, in the right place, with the right skills and at the right time.*

Required course for Level B of the CUDA Program.

1:00 p.m. - 4:00 p.m.

Management Recruitment, Performance Planning and Evaluation

(Level B)

Facilitated by **Stacey Huberman** \$295

Including practical tools that can be used to guide board activities, you will also be introduced to the responsibility for managing all phases of the board's relationship with management: from recruitment, to performance management and compensation, to their professional development and finally, to succession planning.

Required course for Level B of the CUDA Program.

Tuesday, November 13

9:00 a.m. - 5:00 p.m.

NEW Strategy: Planning and Oversight (Level B)

Facilitated by **Alisdair Smith** \$425

Through animated group discussions and case study analysis, this session provides a greater understanding of the board's governance role in the strategic planning process: from visioning, to goal setting, monitoring implementation and recognizing the need for change.

Experience how strategic planning is a dynamic, ongoing process, not a static document while exploring the tools that enable boards to oversee strategy execution.

Required course for Level B of the CUDA Program.

Wednesday, November 14

9:00 a.m. - 5:00 p.m.

NEW Accountability and Risk Oversight (Level B)

Facilitated by **Alisdair Smith** \$425

Engage in detailed discussion about the responsibilities of the board and how they can be integrated into routine functions. The focus is on the emerging skills and competencies that you should possess to lead progressive credit unions, including the ability to balance strategic opportunities and prudent risk management.

By the end of this workshop, the processes that you can use to link accountability, risk oversight and strategic direction will be demystified to ensure that value continues to be created and protected for the credit union's members.

Required course for Level B of the CUDA Program.

Meet the Facilitators



Alisdair Smith

Alisdair is a national Learning Facilitator for CUSOURCE Credit Union Knowledge Network and a professional speaker who is passionate about life and relationships. He is a trusted speaker in the areas of governance, leadership, communications, change and transition, teamwork and ethics.

He challenges and provokes audiences with respect and humour and provides immediately relevant skills and knowledge. [Read more about Alisdair...](#)

Stacey has recently joined the People Solutions team at Central 1. She has spent the past 10 years working with executives and boards to design and implement solutions to organizational challenges that help them achieve their business strategy and build employee satisfaction.

Prior to joining Central 1, Stacey worked in both internal and external consulting capacities. She has worked with leaders in various industries including financial services, co-operatives, information technology, government, telecom, and pharmaceuticals. Stacey has an MBA with a concentration in strategy and human resources as well as a certificate in Adult Education.



Stacey Huberman

To register for the CUDA Camp:

1. Using your CUSOURCE® User ID and Password, Log in to the [CUSOURCE® LMS](#);
2. In the **Catalogue Search** box to the left, enter the **Course Name**; then
3. Locate the session > click **Register**. Follow the prompts to complete your registration.

Registration Deadline:
October 18, 2012

Please note: Individuals who do not have an active CUSOURCE Knowledge Network subscription are required to purchase a subscription prior to course registration. The annual fee for a CUSOURCE Knowledge Network subscription: \$40. With this subscription, you will have access to an extensive eLibrary plus many value-added features available on the CUSOURCE Learning Management System (LMS).

We look forward to seeing you at **The Fall 2012 Alberta CUDA Camp!**



CUSOURCE Credit Union Knowledge Network

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