

The **MANITOBA CUDA<sup>®</sup> CAMP**

Fall 2012

November 22-24

**Canad Inns – Portage La Prairie**

2401 Saskatchewan Avenue | Portage La Prairie

Discover what's **NEW** at this fall's *CUDA* Camp!



## Professional Development Workshops

Thursday, November 22

1:00 p.m. - 4:00 p.m.

### Board Development and Performance Evaluation

(Level B)

Facilitated by **Alisdair Smith** \$295

Build on learning experiences from Level A and discuss your role and accountabilities as an individual director and as a member of the board with respect to developing and implementing a people development plan for your board of directors.

Learn about a model and processes for ensuring that your board has *the right directors, in the right place, with the right skills and at the right time.*

*Required course for Level B of the CUDA Program.*

6:00 p.m. - 9:00 p.m.

### Management Recruitment, Performance Planning and Evaluation (Level B)

Facilitated by **Alisdair Smith** \$295

Including practical tools that can be used to guide board activities, you will also be introduced to the responsibility for managing all phases of the board's relationship with management: from recruitment, to performance management and compensation, to their professional development and finally, to succession planning.

*Required course for Level B of the CUDA Program.*

Friday, November 23

9:00 a.m. - 5:00 p.m.

### Foundations of Governance in Theory and Action

(Level A)

Facilitated by **Ed Sarnecki** \$425

After completing the 7 Modules, this case-based, one-day workshop will provide opportunities to apply what has been learned about governance "in theory".

Divided into 2 parts, this course will focus on the 6 cases drawn from the 7 modules, and explore a comprehensive case study that applies governance concepts and theories to the 6 pillars of the Foundations of Governance model.

By the end of the workshop you will walk away with a toolbox of skills and resources to apply while carrying out your director responsibilities with confidence.

*Required course for Level A of the CUDA Program.*

9:00 a.m. - 5:00 p.m.

### NEW Strategy: Planning and Oversight (Level B)

Facilitated by **Alisdair Smith** \$425

Through animated group discussions and case study analysis, this session provides a greater understanding of the board's governance role in the strategic planning process: from visioning, to goal setting, monitoring implementation and recognizing the need for change.

Experience how strategic planning is a dynamic, ongoing process, not a static document while exploring the tools that enable boards to oversee strategy execution.

*Required course for Level B of the CUDA Program.*

## Professional Development Workshops

Saturday, November 24

9:00 a.m. - 5:00 p.m.

**NEW Accountability and Risk Oversight** (Level B)

Facilitated by **Alisdair Smith** \$425

Engage in detailed discussion about the responsibilities of the board and how they can be integrated into routine functions. The focus is on the emerging skills and competencies that you should possess to lead progressive credit unions, including the ability to balance strategic opportunities and prudent risk management.

By the end of this workshop, the processes that you can use to link accountability, risk oversight and strategic direction will be demystified to ensure that value continues to be created and protected for the credit union's members.

*Required course for Level B of the CUDA Program.*

9:00 a.m. - 12:00 p.m.

**Role of the Audit Committee** (Level C)

Facilitated by **Ed Sarnecki** \$295

The spotlight is on the audit committee – learn about various types of audits that take place within a credit union.

The fact that this is a legislated committee in most provinces speaks to the importance of this committee's role in contributing to the sound governance of the business.

*Required course for Level C of the CUDA Program.*

1:00 p.m. - 4:00 p.m.

**Credit: Policy and Monitoring** (Level C)

Facilitated by **Ed Sarnecki** \$295

Achieve a better understanding of your role in this critical intermediary function and learn about practical resources that can be used at your credit union.

You will learn about: the lending environment, responsibilities and relationships of the board, management vis-à-vis the credit policy and oversight, managing problem accounts, allowance for doubtful accounts, audit and review.

*Required course for Level C of the CUDA Program*

## Meet the Facilitators

**Alisdair** is a National Learning Facilitator for CUSOURCE Credit Union Knowledge Network and a professional speaker who is passionate about life and relationships. He is a trusted speaker in the areas of governance, leadership, communications, change and transition, teamwork and ethics.

He challenges and provokes audiences with respect and humour and provides immediately relevant skills and knowledge. [Read more about Alisdair...](#)



**Alisdair Smith**



**Ed Sarnecki**

**Ed** is a career credit union and co-operative professional and has expert-level knowledge in corporate governance and financial institution management.

A facilitator with CUSOURCE Knowledge Network since 2004, Ed has worked on the development of course content in the areas of balanced scorecard, CEO performance planning and evaluation, human resources planning, and merger planning and evaluation. [Read more about Ed...](#)

### To register for the CUDA Camp:

1. Using your CUSOURCE® User ID and Password, Log in to the [CUSOURCE® LMS](#);
2. In the **Catalogue Search** box to the left, enter the **Course Name**; then
3. Locate the session > click **Register**. Follow the prompts to complete your registration.

**Registration Deadline:**  
**November 1, 2012**

**Please note:** Individuals who do not have an active CUSOURCE Knowledge Network subscription are required to purchase a subscription prior to course registration. The annual fee for a CUSOURCE Knowledge Network subscription: \$40. With this subscription, you will have access to an extensive eLibrary plus many value-added features available on the CUSOURCE Learning Management System (LMS).

We look forward to seeing you at **The Fall 2012 Manitoba CUDA Camp!**



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